

CAITLYN COLLINS

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EMPLOYMENT

2016- Assistant Professor of Sociology, Washington University in St. Louis
Faculty Affiliate, Department of Women, Gender, and Sexuality Studies

EDUCATION

2016 Ph.D. Sociology, University of Texas at Austin (Portfolio: Women's & Gender Studies)
2012 M.A. Sociology, University of Texas at Austin
2008 B.A. Sociology, Whitman College (*Summa Cum Laude, Phi Beta Kappa*)

RESEARCH INTERESTS

Gender inequality, work and organizations, families, social policy, qualitative methods

PUBLICATIONS

BOOK:

2019 Collins, Caitlyn. *Making Motherhood Work: How Women Manage Careers and Caregiving*.
Princeton, NJ: Princeton University Press.

REVIEWS: *Financial Times, The Guardian, Harvard Business Review, Publisher's Weekly*

PRESS: *ABC, The Atlantic, CNBC, Forbes, Good Morning America, The Guardian, The New York Times, NPR, Parents Magazine, Psychology Today, Scientific American, Slate, USA Today, Vox, Washington Post*

PEER-REVIEWED ARTICLES:

2017 Collins, Caitlyn, Katherine Jensen, and Javier Auyero. "A Proposal for Public Sociology as Localized Intervention and Collective Enterprise: The Makings and Impact of *Invisible in Austin*." *Qualitative Sociology* 40(2):191-214.

2015 Rudrappa, Sharmila and Caitlyn Collins. "Altruistic Agencies and Compassionate Consumers: Moral Framing of Transnational Surrogacy." *Gender & Society* 29(6):937-959.

2013 Pudrovskaya, Tetyana, Deb Carr, Michael McFarland, and Caitlyn Collins. "Higher-Status Occupations and Breast Cancer: A Life-Course Stress Approach." *Social Science & Medicine* 89:53-61.

- 2011 Janning, Michelle, Caitlyn Collins, and Jacqueline Kamm. "Gender, Space, and Objects in Divorced Families." *Michigan Family Review* 15(1):35-58.
- 2010 Janning, Michelle, Jill Laney, and Caitlyn Collins. "Spatial and Temporal Arrangements, Parental Authority, and Young Adults' Post-Divorce Experiences." *Journal of Divorce and Remarriage* 51(7):413-427.

CHAPTERS IN EDITED VOLUMES:

- 2018 Collins, Caitlyn. "The Promise and Limits of Work-Family Supports in a Shifting Policy Landscape: A Double Bind for Working Mothers in Western Germany." Pp. 141-167 in *Contemporary Parenting and Parenthood: From News Headlines to New Research*, ed. Michelle Janning. Santa Barbara, CA: Praeger Press.
- 2018 Collins, Caitlyn and Jennifer Glass. "Effects of Work-Family Policies on Parenthood and Wellbeing." Pp. 337-349 in *Handbook of Child and Family Policy*, ed. Guðný Björk Eydal and Tine Rostgaard. Cheltenham, UK: Edward Elgar.
- 2015 Collins, Caitlyn. "The Difference between a Cocktail Waitress and a Stripper? Two Weeks." Pp. 115-137 in *Invisible in Austin: Life and Labor in an American City*, ed. Javier Auyero. Austin: University of Texas Press.

REVIEWS AND PRESS: *Contemporary Sociology*, *Publishers Weekly*, *Kirkus Reviews*, *The Guardian*, *Bloomberg Business*, *Booklist*, *Austin American-Statesman*, *The Daily Texan*, *Texas Observer*, *Texas Monthly*.

- 2010 Collins, Caitlyn and Michelle Janning. "The Stuff at Mom's House and the Stuff at Dad's House: The Material Consumption of Divorce for Adolescents." Pp. 163-177 in *Childhood and Consumer Culture*, ed. David Buckingham and Vejbjerg Tingstad. Hampshire, England: Palgrave Macmillan.

REPRINTED IN: *Shifting the Center: Understanding Contemporary Families* (2018), 5th ed. Edited by Susan Ferguson. New York: Sage.

PAPERS IN PROGRESS:

"Understanding Work-Family Policy and Mothers' Work-Family Conflict: A Cross-National Interview Study." Revise and Resubmit, *Journal of Marriage and Family*.

"Is Maternal Guilt a Cross-National Experience?" Revise and Resubmit, *Qualitative Sociology*.

"Revisiting the Chicago School: Poverty, Welfare Policy, and the Politics of Marriage in 20th and 21st Century America." Invited chapter for *The Enduring Relevance of the Chicago School of Sociology for Contemporary Urban Studies*, ed. Dennis Rodgers and Gareth Jones.

"A Right or a Privilege? Women's Perceptions of Work-Family Policy Supports."

"The Birth of the Motherhood Penalty: Pregnancy Announcements at Work." with Ellie Zimmerman

"A Substitute for You"? The Moral Meanings of Domestic Outsourcing." with Rachel Hellman

BOOK REVIEWS:

- 2018 Collins, Caitlyn. *The Balance Gap: Working Mothers and the Limits of the Law* by Sarah Cote Hampson. 2017. Palo Alto, CA: Stanford University Press. *Political Science Quarterly* 133(3):587-589.
- 2017 Collins, Caitlyn. *Labor of Love: Gestational Surrogacy and the Work of Making Babies* by Heather Jacobson. 2016. New Brunswick, NJ: Rutgers University Press. *Gender & Society* 31(5):699-701.
- 2011 Collins, Caitlyn. *Unanticipated Gains: Origins of Network Equality in Everyday Life* by Mario Luis Small. 2009. Oxford, UK: Oxford University Press. *Sociological Insight* 3:172-174.

GRANTS, HONORS, AWARDS

NATIONAL:

- 2019 Nancy Weiss Malkiel Scholars Award, Andrew W. Mellon Foundation; administered by the Woodrow Wilson National Fellowship Foundation (\$17,500)
- 2018 Work and Family Researchers Network Early Career Fellow
- 2015-16 American Association of University Women, American Fellowship (\$20,000)
- 2014-15 National Science Foundation, Doctoral Dissertation Research Improvement Grant (\$11,785)
- 2015 German Academic Exchange Service, Research Grant for Doctoral Candidates (\$3,500)
- 2014 Work and Family Researchers Network, Conference Scholarship & Travel Award

UNIVERSITY:

- 2018-19 Weidenbaum Center on the Economy, Government, and Public Policy Research Grant, Washington University in St. Louis (\$9,800)
- 2017-18 Interdisciplinary Curriculum Development Grant, The Divided City Initiative, with David Cunningham and Patty Heyda, Washington University in St. Louis (funded by Mellon Foundation, \$19,970)
- 2015-16 College of Liberal Arts Continuing Fellowship, UT Austin (\$10,000)
- 2015 Best Dissertation Award, Center for Women's & Gender Studies, UT Austin
- Sociology Department Continuing Fellowship, UT Austin (\$10,000)
- 2015 European Union's PhD Research Grant on EU Public Policy, Center for European Studies, UT Austin (\$4,000)
- Urban Ethnography Lab Field Research Fellowship, UT Austin (\$3,000)

- 2014 European Union's PhD Research Grant on EU Public Policy, Center for European Studies, UT Austin (\$4,000)
 Urban Ethnography Lab Field Research Fellowship, UT Austin (\$3,000)
 Research Travel Fellowship, UT Austin (\$3,500)
- 2013 Swedish Council of America's Swedish Excellence Endowment Scholarship (\$3,000)
 Distinction in Comprehensive Exams in Gender, Sociology Department, UT Austin
 Pre-Doctoral Fellowship, UT Austin (\$4,000)
- 2012 Departmental Fellowship, UT Austin (\$5,000)

RESEARCH & PROFESSIONAL EXPERIENCE

- 2014-16 Editorial Assistant, *Journal of Marriage & Family*.
- 2015 Visiting Researcher, Work & Care Research Group, Berlin Social Science Center (Wissenschaftszentrum Berlin für Sozialforschung, WZB). Berlin, Germany.
- 2014 Visiting Researcher, Department of Political Science, Roma Tre University. Rome, Italy.
- 2013 Visiting Researcher, Linnaeus Center for Social Policy and Family Dynamics in Europe (SPaDE), Stockholm University. Stockholm, Sweden.
- 2012-16 Graduate Fellow, Urban Ethnography Lab, UT Austin.
- 2011 Visiting Researcher, Institute for Family-Focused Research and Policy Services (FamilienForschung). Stuttgart, Germany.

INVITED TALKS

NATIONAL, INTERNATIONAL:

- 2019 *Making Motherhood Work: How Women Manage Careers and Caregiving*.
- Author Meets Critics, 8th International Conference of Work and Family, IESE Business School, Barcelona (July)
 - Center for Demographic and Social Analysis (CDASA), University of California-Irvine (May)
 - School of Social Sciences, University of California-Irvine (May)
 - Department of Sociology, University of California-Santa Barbara (May)
 - School of Public Health, Portland State University (May)
 - Department of Sociology, Hunter College and the Graduate Center (May)
 - Urban Ethnography Lab, University of Texas at Austin (April)
 - Department of Sociology, University of Texas at Austin (April)

- Life Course Center, University of Minnesota (March)
 - 2018 · Department of Sociology, Whitman College (October)
 - Department of Sociology, University of North Texas (October)
 - 2017 · Department of Social Work, University of Iceland (February)
- “Poverty, U.S. Welfare Policy, and the Politics of Marriage.” Centre for Urban Studies, University of Amsterdam.
- “The Politics of Poverty.” Department of Government, University of Texas at Austin.
- 2015 “Getting Published: Insights from *Journal of Marriage and Family*.” Berlin Social Science Center (WZB). Berlin, Germany.
- 2014 “Methodological Challenges in Cross-National Qualitative Research.” Department of Political Science, Roma Tre University. Rome, Italy.
- 2012 “How Culture and Policy Impact the Lives of Working Mothers in Germany.” Working Moms Munich. Munich, Germany.

LOCAL:

- 2019 *Making Motherhood Work: How Women Manage Careers and Caregiving*.
 - Diversity, Equity, and Inclusion Series, Schnuck Markets, Inc. (May)
 - Faculty Book Talk Series, Washington University in St. Louis (April)
 - Left Bank Books, St. Louis, MO (February)
- 2018 “Sexual Harassment and the #MeToo Movement.” Campus Diversity Collaborative. Washington University in St. Louis.
- “Composing a Life: Women Inspiring Women.” Women’s Society, Washington University.
- “Work-Family Policies in Europe and the US.” Weidenbaum Center on the Economy, Government, and Public Policy.
- 2017 “Impact Panel.” OWN IT Wash U: Women’s Leadership Summit. Washington University in St. Louis.
- “The Impact of Women’s Movements on Women at Work.” Women’s Law Initiative and Women & Engineering Alumnae Panel. Washington University in St. Louis.
- 2015-17 *Invisible in Austin* book presentations at: League of Women Voters, Texas Book Festival, Austin Opportunity Forum, Austin Community College, Dripping Springs High School, Humanities Texas Book Festival, Moody College of Communication, UT Press Advisory Council, KOOP Radio, BookPeople.

PRESENTATIONS

- 2019 “The Birth of the Motherhood Penalty: Pregnancy Announcements at Work” (with Elena Zimmerman). Organizations, Occupations, and Work Section Session at American Sociological Association meeting (New York, August).
- “A Substitute for You: The Moral Meanings of Domestic Outsourcing.” (with Rachel Hellman). Family and Work Regular Session at American Sociological Association meeting (New York, August).
- “A Right or a Privilege? A Cross-National Interview Study of Mothers’ Perceptions of Work-Family Policy Supports.” Transforming Care Conference (Copenhagen, June).
- 2018 “A Right or a Privilege? Women’s Perceptions of Work-Family Policy Supports.” Work and Family Research Network meeting (Washington, DC, June).
- 2017 “Is Intensive Mothering a Cross-National Ideology? A Qualitative Study of Maternal Guilt in Western Welfare States.” Family Section Session at American Sociological Association meeting (Montreal, August).
- “Understanding the Black Box of Work-Family Policy: A Cross-National Qualitative Study of Mothers’ Work-Family Conflict.” Community, Work & Family Conference (Milan, May).
- “Intersectionality and Sampling Design in Comparative Qualitative Research.” Sociologists for Women in Society meeting (Albuquerque, February).
- 2016 “Government and Employer-Provided Work-Family Policies in Context: Evidence from a Cross-National Interview Study of Working Mothers.” Work and Family Researchers Network Conference (Washington DC, June).
- 2015 “Work-Family Policies and Working Mothers: A Comparative Study of Germany, Sweden, Italy, and the United States.” Sex and Gender Section Session at American Sociological Association meeting (Chicago, August).
- 2014 “Work-Family Balance in a Dual Earner-Carer Society: Working Mothers and Social Policy in Sweden.” American Sociological Association meeting (San Francisco, August).
- 2013-14 “‘I Want to Work but They Call Me a Raven Mother’: The Promise and Limits of Family Policy for Working Mothers in Western Germany.”
- Work and Family Researchers Network Conference (New York City, June)
 - American Sociological Association meeting (New York City, August)
- 2007-08 “The Stuff at Mom’s House and the Stuff at Dad’s House: The Material Consumption of Divorce for Adolescents” (with Michelle Janning).
- International Conference on Multidisciplinary Perspectives on Child and Teen Consumption, Norwegian Centre for Child Research (Trondheim, Norway, April).
 - Pacific Sociological Association meeting (Portland, April).
 - Society for the Study of Social Problems meeting (New York City, August).

TEACHING

- 2016- Washington University in St. Louis, Department of Sociology
- Social Inequality in America
 - Gender in Society
 - In\Visible St. Louis: People, Place, and Power in the Divided City (with David Cunningham and Patty Heyda)
- 2014 University of Texas at Austin, Department of Sociology
- Race, Class, Gender, and Sexuality in US Society

SERVICE

DISCIPLINE:

Reviewer: *American Journal of Sociology, American Sociological Review, Demography, Gender & Society, Journal of Family Issues, Journal of Marriage and Family, Law & Social Inquiry, Population Research and Policy Review, Qualitative Sociology, Social Forces, Sociological Perspectives, Socius*

- 2017-20 Elected Council Member, ASA Sex and Gender Section
- Chair, Sally Hacker Graduate Student Paper Award Committee (2018-19)
 - Co-Chair, Membership Committee (with Erin Cech) (2017-18)
- 2019 Session Presider, “Reproductive Health,” Sociologists for Women in Society Meeting
- 2018 Review Committee, Rosabeth Moss Kanter Award for Excellence in Work-Family Research, Center for Families, Purdue University
- 2017 Session Presider, “Work and Family,” ASA Meeting, Sex and Gender Section
- 2016 Session Co-Organizer, “Reorganizing Work for Gender Equality” (with Lena Hipp), Work and Family Researchers Network meeting, Washington D.C.
- 2014-15 Communications Coordinator, ASA Family Section
- 2013-14 Program Committee Member, ASA Sex and Gender Section
- Session Co-Organizer, “Gender and Economic Inequality” (with Jaita Talukdar), ASA Sex and Gender Section

DEPARTMENT AND UNIVERSITY:

- 2019 Selection Committee, Arnold Lien Scholarship Program (full merit-based undergraduate scholarships), Washington University in St. Louis
- 2018 Faculty Search Committee, Department of Sociology, Washington University in St. Louis
- 2016-18 Undergraduate Committee, Department of Sociology, Washington University in St. Louis
- 2016- Executive Committee, Trans-Atlantic Forum, Washington University in St. Louis

MEDIA (selected)

COMMENTARY:

- 2019 Collins, Caitlyn. “Why American Moms Can’t Get Enough Expert Parenting Advice,” *The Atlantic*, May 12.
Collins, Caitlyn. “The Real Mommy War is Against the State.” *New York Times*, Feb. 9.
- 2018 Collins, Caitlyn. “Americans Love Seeing Swedish Dads Out With Their Kids. This is a Problem.” *Slate*, April 11.
- 2017 Collins, Caitlyn. “In Germany, Parents Can Sue the Government for Failing to Provide Child Care.” *The Atlantic*, January 10.
- 2017 Collins, Caitlyn. 2017. “The Public and Private Logics of Child Care in Germany and the United States.” Basic Facts, Scholars Strategy Network, July 17.

NEWS COVERAGE:

- 2019 *The Guardian*, “Flexible Working for Parents is Great. But Child-Free People Need it, Too”
New York Times, “CBD Lures Stressed-Out Parents Looking to Unwind”
Scientific American, “Where Did That Promising Scientist Disappear To? Family Policies Leave Women Faculty Behind”
USA Today, “U.S. Mothers Have It the Worst When It Comes to Work-Life Balance”
Good Morning America, “Why It Matters That Beto O’Rourke Said He ‘Sometimes’ Helps His Wife Raise Their 3 Kids”
CNBC, “American Mothers Have It the Worst, and It’s Not Their Fault—Here’s Why”
Psychology Today, “Mothers Are Drowning in Stress”
Washington Post, “Motherhood Was Once a Campaign Liability. The 2020 Female Candidates are Making it an Asset”
New York Times, “The Relentlessness of Modern Parenting”
ABC, “Lack of Paid Family Leave, Support at Work Partly to Blame for 30-Year Low in Fertility Rates”
- 2018 *Vox*, “The Historically Low Birthrate”
St. Louis Magazine, “Author Caitlyn Collins on How Different Countries are Making Motherhood Work”
- 2017 *Manila Times*, “Full Employment in the United States? Not for Many Women”
- 2016 *Washington Post*, “Of Course Hillary Clinton Went to Work Sick. That’s the American Way”
Parents Magazine, “Is Work-Life Balance for Moms Total BS?”
American Association of University Women, “Change-Makers to Watch in 2016”
- 2015 *The Atlantic*, “Netflix’s New Parental-Leave Policy: ‘Just About Ideal’”
NPR’s The Salt, “These Parents Make Lovely Lunch Bag Art; Not Everyone is Pleased”
Psych Central, “U.S. Policies Come Up Short in Aiding Working Mothers”
American Association for the Advancement of Science, “Study Explores How Nations’

Policies Affect Mothers' Ability to Balance Work-Family Life"

RADIO, TV, PODCASTS

- 2019 *WNPR* Connecticut Public Radio, "What It Means To Be a Modern-Day Working Mom"
BBC Radio 5 Live
NPR On Point, "Day Care for All: How America Views Universal Pre-K"
Harvard Business Review's IdeaCast, "Why U.S. Working Moms Are So Stressed – And What To Do About It"
NPR St. Louis On the Air, "Wash U Sociologist's Book Explores How Women Navigate Work And Family In US, Elsewhere"
Kare 11 News Minneapolis, "Can Moms Really Have Work-Family Balance?"
SiriusXM with Joe Madison, "Parental Leave Policies"
KOOP Community Radio, Austin, TX
- 2015 Live with *Huffington Post*, "From CEO Pay to Harvard MBAs"
Fox News 7 Live Television, "Balancing Work and Family"
BYU Live Radio's Top of Mind with Julie Rose, "Motherhood and Employment"

AFFILIATIONS

American Sociological Association
Sociologists for Women in Society
Work and Family Researchers Network
Council for Contemporary Families
Society for the Study of Social Problems
Scholars Strategy Network
National Women's Studies Association