

CAITLYN COLLINS

Department of Sociology · Washington University in St. Louis
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EMPLOYMENT

2016- Assistant Professor of Sociology, Washington University in St. Louis
Faculty Affiliate, Department of Women, Gender, and Sexuality Studies

EDUCATION

2016 Ph.D. Sociology, University of Texas at Austin (*Portfolio in Women's & Gender Studies*)
Best Dissertation Award, Center for Women's & Gender Studies
Distinction in Comprehensive Exams: Gender

2012 M.A. Sociology, University of Texas at Austin

2008 B.A. Sociology, Whitman College (*Summa Cum Laude, Phi Beta Kappa*)

RESEARCH INTERESTS

Gender inequality, work and organizations, families, social policy, qualitative methods

PUBLICATIONS

BOOK:

2019 Collins, Caitlyn. *Making Motherhood Work: How Women Manage Careers and Caregiving*. Princeton, NJ: Princeton University Press.

AWARDS: William J. Goode Book Award, Family Section, American Sociological Association (2020); PROSE Award in Anthropology, Criminology, and Sociology (2020); Axiom Business Book Bronze Award for Women/Minorities in Business (2020)

ACADEMIC REVIEWS: *Gender & Society*, *Laboratorium*, *Marine Ornithology*, *Social Forces*, *Sociological Review*, *Teaching Sociology*. NON-ENGLISH: *Liens Socio (Social Links in French)*, *Sociologisk Forskning (Sociological Research in Swedish)*, *Yhteiskuntapolitiikka (Public Policy in Finnish)*

AUTHOR MEETS CRITICS: American Sociological Association, International Conference of Work and Family, Work and Family Researchers Network

POPULAR PRESS REVIEWS: *Financial Times*, *The Guardian*, *Harvard Business Review*, *Publishers Weekly (starred review)*

PRESS: *ABC*, *Al Jazeera*, *The Atlantic*, *BBC*, *CNBC*, *Financial Times*, *Forbes*, *Good Morning America*, *The Guardian*, *Harvard Business Review*, *InStyle*, *Medium*, *Motherly*, *New York Times*, *National Public Radio*, *NPR's Marketplace*, *Parents Magazine*, *Politico*, *Psychology Today*, *Scientific American*, *Slate*, *USA Today*, *Vox*, *Wall Street Journal*, *Washington Post*

PEER-REVIEWED ARTICLES:

2020 Collins, Caitlyn. "Who To Blame and How To Solve It: Mothers' Perceptions of Work-Family Conflict Across Western Policy Regimes." *Journal of Marriage and Family* 82:849-874.

Collins, Caitlyn. "Is Maternal Guilt a Cross-National Experience?" *Qualitative Sociology*.

Online first.

Collins, Caitlyn⁺, Liana Christin Landivar⁺, Leah Ruppanner⁺, and William Scarborough⁺. "COVID-19 and the Gender Gap in Work Hours." *Gender, Work, and Organization*. (+ equal authorship). Online first.

PRESS: *ABC, CNBC, Forbes, Good Morning America, Marketwatch, Moms.com, New York Times, NPR's Marketplace, Psychology Today, Romper, St. Louis Post-Dispatch, Vogue, Washington Post, Yahoo*

Liana Christin Landivar, Leah Ruppanner, William Scarborough, and Caitlyn Collins. Forthcoming. "Early Signs Indicate COVID-19 is Exacerbating Gender Inequality in the Labor Force." *Socius*. Online first.

- 2017 Collins, Caitlyn, Katherine Jensen, and Javier Auyero. "A Proposal for Public Sociology as Localized Intervention and Collective Enterprise: The Makings and Impact of *Invisible in Austin*." *Qualitative Sociology* 40(2):191-214.
- 2015 Rudrappa, Sharmila and Caitlyn Collins. "Altruistic Agencies and Compassionate Consumers: Moral Framing of Transnational Surrogacy." *Gender & Society* 29(6):937-959.
- 2013 Pudrovskaya, Tetyana, Deb Carr, Michael McFarland, and Caitlyn Collins. "Higher-Status Occupations and Breast Cancer: A Life-Course Stress Approach." *Social Science & Medicine* 89:53-61.
- 2011 Janning, Michelle, Caitlyn Collins, and Jacqueline Kamm. "Gender, Space, and Objects in Divorced Families." *Michigan Family Review* 15(1):35-58.
- 2010 Janning, Michelle, Jill Laney, and Caitlyn Collins. "Spatial and Temporal Arrangements, Parental Authority, and Young Adults' Post-Divorce Experiences." *Journal of Divorce and Remarriage* 51(7):413-427.

BOOK CHAPTERS:

- 2019 Collins, Caitlyn. "The Promise and Limits of Work-Family Supports in a Shifting Policy Landscape: A Double Bind for Working Mothers in Western Germany." Pp. 141-167 in *Contemporary Parenting and Parenthood: From News Headlines to New Research*, ed. Michelle Janning. Santa Barbara, CA: Praeger Press.
- 2018 Collins, Caitlyn and Jennifer Glass. "Effects of Work-Family Policies on Parenthood and Wellbeing." Pp. 337-349 in *Handbook of Child and Family Policy*, ed. Guðný Björk Eydal and Tine Rostgaard. Cheltenham, UK: Edward Elgar.
- 2015 Collins, Caitlyn. "The Difference between a Cocktail Waitress and a Stripper? Two Weeks." Pp. 115-137 in *Invisible in Austin: Life and Labor in an American City*, ed. Javier Auyero. Austin: University of Texas Press.
- REVIEWS: *Booklist, British Journal of Industrial Relations, Contemporary Sociology, The Journal of Sociology & Social Welfare, Kirkus Reviews, Publisher's Weekly, Social Service Review*
- PRESS: *Austin American-Statesman, Bloomberg Business, The Guardian, Texas Monthly*
- 2010 Collins, Caitlyn and Michelle Janning. "The Stuff at Mom's House and the Stuff at Dad's House: The Material Consumption of Divorce for Adolescents." Pp. 163-177 in *Childhood and Consumer Culture*, ed. David Buckingham and Vebjørng Tingstad. Hampshire, England: Palgrave Macmillan.

PAPERS IN PROGRESS:

Scarborough, William, Caitlyn Collins, Leah Ruppanner, and Liana Christin Landivar. "Head Start and Families' Recovery from Economic Recession: Policy Recommendations for COVID-19." Revise and Resubmit, *Family Relations*.

Ruppanner, Leah⁺, Caitlyn Collins⁺, Liana Christin Landivar⁺, and William Scarborough⁺. (⁺ *equal authorship*). "How Do Gender Norms and Childcare Costs Affect Maternal Employment Across U.S. States?" Under review.

Collins, Caitlyn. "Pregnancy Disclosure at Work."

Collins, Caitlyn and Rachel Hellman*. "How Women Grapple with Domestic Outsourcing." (**student co-author*)

Collins, Caitlyn and Nino Bariola*. "Rights or Privileges? Towards a Theory of Work-Family Justice." (**student co-author*)

Bariola, Nino* and Caitlyn Collins. "Labor and Family Policy Responses to the COVID-19 Pandemic: A Cross-National Comparison." Invited article for special issue of *American Behavioral Scientist*. (**student co-author*)

Collins, Caitlyn. "Revisiting the Chicago School: Poverty, Welfare Policy, and the Politics of Marriage in 20th and 21st Century America." Invited chapter for *The Enduring Relevance of the Chicago School of Sociology for Contemporary Urban Studies*, ed. Dennis Rodgers and Gareth Jones.

BOOK REVIEWS:

- IN PRESS Collins, Caitlyn. *Opting Back In: What Really Happens When Mothers Go Back to Work* by Pamela Stone and Meg Lovejoy. 2019. Oakland, CA: University of California Press. *Gender & Society*.
- 2020 Collins, Caitlyn. *Commuter Spouses: New Families in a Changing World* by Danielle Lindemann. 2019. Ithaca, NY: Cornell University Press. *American Journal of Sociology* 125(5):1432-1434.
- 2019 Collins, Caitlyn. *The Lives of Stay-At-Home Fathers: Masculinity, Carework and Fatherhood in the United States* by Catherine R. Solomon. 2017. Bingley, UK: Emerald. *Men and Masculinities*.
- 2018 Collins, Caitlyn. *The Balance Gap: Working Mothers and the Limits of the Law* by Sarah Cote Hampson. 2017. Palo Alto, CA: Stanford University Press. *Political Science Quarterly* 133(3):587-589.
- 2017 Collins, Caitlyn. *Labor of Love: Gestational Surrogacy and the Work of Making Babies* by Heather Jacobson. 2016. New Brunswick, NJ: Rutgers Univ. Press. *Gender & Society* 31(5):699-701.
- 2011 Collins, Caitlyn. *Unanticipated Gains: Origins of Network Equality in Everyday Life* by Mario Luis Small. 2009. Oxford, UK: Oxford University Press. *Sociological Insight* 3:172-174.

GRANTS, HONORS, AWARDS

NATIONAL:

- 2019 Andrew W. Mellon Foundation, Emerging Leaders Award, Nancy Weiss Malkiel Fellowship. Administered by Woodrow Wilson National Fellowship Foundation (\$17,500).
- 2018 Work and Family Researchers Network Early Career Fellow.
- 2015 American Association of University Women, American Fellowship (\$20,000).

- 2014 National Science Foundation, Doctoral Dissertation Research Improvement Grant (\$11,785).
- 2015 German Academic Exchange Service, Research Grant for Doctoral Candidates (\$3,500).
- 2014 Work and Family Researchers Network, Conference Scholarship & Travel Award.

UNIVERSITY:

- 2020 McDonnell International Scholars Academy, Collaborative Research Award (\$3,500).
Office of Socially Engaged Practice, CityStudioSTL Course Grant, Sam Fox School of Design and Visual Arts, Washington University in St. Louis (\$2,000).
- 2018 Weidenbaum Center on the Economy, Government, and Public Policy Research Grant, Washington University in St. Louis (\$9,800).
- 2017 Interdisciplinary Curriculum Development Grant, The Divided City Initiative, with David Cunningham and Patty Heyda, Washington University in St. Louis (funded by Mellon Foundation, \$19,970).
- 2015 College of Liberal Arts Continuing Fellowship, UT Austin (\$10,000).
- 2015 Best Dissertation Award, Center for Women’s & Gender Studies, UT Austin.
Sociology Department Continuing Fellowship, UT Austin (\$10,000).
- 2015 European Union’s PhD Research Grant on EU Public Policy, Center for European Studies, UT Austin (\$4,000).
Urban Ethnography Lab Field Research Fellowship, UT Austin (\$3,000).
- 2014 European Union’s PhD Research Grant on EU Public Policy, Center for European Studies, UT Austin (\$4,000).
Urban Ethnography Lab Field Research Fellowship, UT Austin (\$3,000).
Research Travel Fellowship, UT Austin (\$3,500).
- 2013 Swedish Council of America’s Swedish Excellence Endowment Scholarship (\$3,000).
Pre-Doctoral Fellowship, UT Austin (\$4,000).
- 2012 Departmental Fellowship, UT Austin (\$5,000).

PROFESSIONAL EXPERIENCE

- 2014-16 Editorial Assistant, *Journal of Marriage & Family*.
- 2012-16 Graduate Fellow, Urban Ethnography Lab, UT Austin.
- 2015 Visiting Researcher, Work & Care Research Group, Berlin Social Science Center (Wissenschaftszentrum Berlin für Sozialforschung, WZB). Berlin, Germany.
- 2014 Visiting Researcher, Department of Political Science, Roma Tre University. Rome, Italy.
- 2013 Visiting Researcher, Linnaeus Center for Social Policy and Family Dynamics in Europe (SPaDE), Stockholm University. Stockholm, Sweden.

2011 Visiting Researcher, Institute for Family-Focused Research and Policy Services (FamilienForschung). Stuttgart, Germany.

INVITED TALKS

NATIONAL, INTERNATIONAL TALKS:

- 2020 *Making Motherhood Work: How Women Manage Careers and Caregiving.*
- North Carolina State University, Dept. of Sociology (Oct.)
 - University of British Columbia, Dept. of Sociology (Oct.)
 - Bowling Green State University, Center for Family and Demography Research (Oct.)
 - New America Foundation, Better Life Lab – Crisis Conversations (July)
 - American Association of University Women (April)
 - Hamilton College, Dept. of Sociology (April)
 - Texas A&M University-Corpus Christi, Dept. of Sociology (April, postponed)
 - University of Utah, Dept. of Family and Consumer Studies, Mary Lowe Family Policy Lecture (March)
 - TEDx University of Nevada (Feb.)
 - Stanford University, Knight-Hennessy Scholars Program (Feb.)
 - Indiana University, Dept. of Sociology, Politics, Economy, and Culture workshop (Feb.)
 - University of Melbourne, School of Social and Political Sciences (Jan.)
- 2019
- University of California-Berkeley, Haas School of Business, Nordic Talks Series (Nov.)
 - Pennsylvania State University, Dept. of Sociology (Nov.)
 - Princeton University, Office of Population Research, Notestein Seminar Series (Nov.)
 - Harvard University, Minda de Gunzburg Center for European Studies (Oct.)
 - Northeastern University, Dept. of Sociology (Oct.)
 - Tufts University, Dept. of Sociology (Oct.)
 - University of Georgia, Dept. of Sociology (Sep.)
 - IESE Business School, Barcelona, 8th Intl. Conference of Work and Family (July)
 - University of California-Irvine, Center for Demographic and Social Analysis (May)
 - University of California-Irvine, School of Social Sciences (May)
 - University of California-Santa Barbara, Dept. of Sociology (May)
 - Portland State University, School of Public Health (May)
 - Hunter College and the Graduate Center, Dept. of Sociology (May)
 - University of Texas at Austin, Urban Ethnography Lab (April)
 - University of Texas at Austin, Dept. of Sociology (April)
 - University of Minnesota, Life Course Center (March)
- 2018
- Whitman College, Dept. of Sociology (Oct.)
 - University of North Texas, Dept. of Sociology (Oct.)
- 2017
- University of Iceland, Dept. of Social Work (Feb.)

“Poverty, U.S. Welfare Policy, and the Politics of Marriage.” Centre for Urban Studies, University of Amsterdam.

“The Politics of Poverty.” Dept. of Government, University of Texas at Austin.

- 2015 “Getting Published: Insights from *Journal of Marriage and Family*.” Berlin Social Science Center (WZB). Berlin, Germany.
- 2014 “Methodological Challenges in Cross-National Qualitative Research.” Dept. of Political Science, Roma Tre University. Rome, Italy.
- 2012 “How Culture and Policy Impact the Lives of Working Mothers in Germany.” Working Moms Munich. Munich, Germany.

LOCAL TALKS:

- 2019 *Making Motherhood Work: How Women Manage Careers and Caregiving*.
- Women’s Foundation of St. Louis (Nov.)
 - International & Area Studies Program, Washington University in St. Louis (Oct.)
 - Diversity, Equity, and Inclusion Series, Schnuck Markets, Inc. (May)
 - Faculty Book Talk Series, Washington University in St. Louis (April)
 - Left Bank Bookstore, St. Louis, MO (Feb.)
- 2018 “Sexual Harassment and the #MeToo Movement.” Campus Diversity Collaborative. Washington University in St. Louis.
- “Composing a Life: Women Inspiring Women.” Women’s Society, Washington University.
- “Work-Family Policies in Europe and the US.” Weidenbaum Center on the Economy, Government, and Public Policy.
- 2017 “Impact Panel.” OWN IT Wash U: Women’s Leadership Summit. Washington University in St. Louis.
- “The Impact of Women’s Movements on Women at Work.” Women’s Law Initiative and Women & Engineering Alumnae Panel. Washington University in St. Louis.
- 2015 *Invisible in Austin* book talks at: League of Women Voters, Texas Book Festival, Austin Opportunity Forum, Austin Community College, Dripping Springs High School, Humanities Texas Book Festival, Moody College of Communication, UT Press Advisory Council, KOOP Radio, BookPeople.

PRESENTATIONS

- 2020 Author Meets Critics, *Making Motherhood Work: How Women Manage Careers and Caregiving*. American Sociological Association meeting (San Francisco, August, cancelled).
- “The Birth of the Motherhood Penalty: Pregnancy Disclosure at Work.” Gender Inequality in the Workplace Conference, Center for the Study of Inequality, Cornell University (March, postponed)
- 2019 “The Birth of the Motherhood Penalty: Pregnancy Disclosure at Work” (with Elena Zimmerman). Organizations, Occupations, and Work Section Session at American Sociological Association meeting (New York, August).
- “A Substitute for You? How Women Grapple with Domestic Outsourcing.” (with Rachel Hellman). Family and Work Regular Session at American Sociological Association meeting (New York, August).

- “A Right or a Privilege? A Cross-National Interview Study of Mothers’ Perceptions of Work-Family Policy Supports.” Transforming Care Conference (Copenhagen, June).
- 2018 “A Right or a Privilege? Women’s Perceptions of Work-Family Policy Supports.” Work and Family Researchers Network meeting (Washington, DC, June).
- 2017 “Is Intensive Mothering a Cross-National Ideology? A Qualitative Study of Maternal Guilt in Western Welfare States.” Family Section Session at American Sociological Association meeting (Montreal, August).
- “Understanding the Black Box of Work-Family Policy: A Cross-National Qualitative Study of Mothers’ Work-Family Conflict.” Community, Work & Family Conference (Milan, May).
- “Intersectionality and Sampling Design in Comparative Qualitative Research.” Sociologists for Women in Society meeting (Albuquerque, February).
- 2016 “Government and Employer-Provided Work-Family Policies in Context: Evidence from a Cross-National Interview Study of Working Mothers.” Work and Family Researchers Network Conference (Washington DC, June).
- 2015 “Work-Family Policies and Working Mothers: A Comparative Study of Germany, Sweden, Italy, and the United States.” Sex and Gender Section Session at American Sociological Association meeting (Chicago, August).
- 2014 “Work-Family Balance in a Dual Earner-Carer Society: Working Mothers and Social Policy in Sweden.” American Sociological Association meeting (San Francisco, August).
- 2013 “‘I Want to Work but They Call Me a Raven Mother’: The Promise and Limits of Family Policy for Working Mothers in Western Germany.”
- Work and Family Researchers Network Conference (New York City, June)
 - American Sociological Association meeting (New York City, August)
- 2008 “The Stuff at Mom’s House and the Stuff at Dad’s House: The Material Consumption of Divorce for Adolescents” (with Michelle Janning).
- International Conference on Multidisciplinary Perspectives on Child and Teen Consumption, Norwegian Centre for Child Research (Trondheim, Norway, April)
 - Pacific Sociological Association meeting (Portland, April)
 - Society for the Study of Social Problems meeting (New York City, August)

TEACHING

- 2016- Washington University in St. Louis, Department of Sociology
- Qualitative Research Methods (graduate, spring 2021)
 - Social Inequality in America (undergraduate)
 - Gender in Society (undergraduate)
 - In\Visible St. Louis: People, Place, and Power in the Divided City (undergraduate, co-taught with David Cunningham and Patty Heyda)
- 2014 University of Texas at Austin, Department of Sociology
- Race, Class, Gender, and Sexuality in US Society

SERVICE

DISCIPLINE:

REVIEWER JOURNALS: *American Journal of Sociology*, *American Sociological Review*, *Community Work & Family*, *Demography*, *Gender & Society*, *Journal of Family Issues*, *Journal of Marriage and Family*, *Law & Social Inquiry*, *Population Research and Policy Review*, *Qualitative Sociology*, *Social Forces*, *Social Problems*, *Sociological Perspectives*, *Socius*

PRESS: University of California Press

2020- Editorial Board Member: *Contemporary Sociology*, *Journal of Marriage and Family*

2020 Session Organizer, “Work, Family, and Inequality in the US and Europe,” ASA Meeting

Session Organizer, “Intersectional Understandings of Contemporary Parenting and Work,” ASA meeting

Critic, Authors Meet Critics Panel, Work and Family Researchers Network meeting, *Pressure Cooker: Why Home Cooking Won't Solve Our Problems and What We Can Do About It* by Sinikka Elliott, Sarah Bowen, and Joslyn Brinton.

2017-20 Elected Council Member, ASA Sex and Gender Section

- Member, Nominations Committee (2020)
- Chair, Feminist Scholar-Activist Award Committee (2019)
- Chair, Sally Hacker Graduate Student Paper Award Committee (2018)
- Co-Chair, Membership Committee (with Erin Cech) (2017)

2019 Session Presider, “Reproductive Health,” Sociologists for Women in Society Meeting

2018 Review Committee, Rosabeth Moss Kanter Award for Excellence in Work-Family Research, Center for Families, Purdue University

2017 Session Presider, “Work and Family,” ASA Meeting, Sex and Gender Section

2016 Session Co-Organizer, “Reorganizing Work for Gender Equality” (with Lena Hipp), Work and Family Researchers Network meeting, Washington D.C.

2014-15 Communications Coordinator, ASA Family Section

2013-14 Program Committee Member, ASA Sex and Gender Section

Session Co-Organizer, “Gender and Economic Inequality” (with Jaita Talukdar), ASA Sex and Gender Section

DEPARTMENT, UNIVERSITY:

2016- Undergraduate Committee, Department of Sociology, Washington University in St. Louis

2019 Selection Committee, Arnold Lien Scholarship Program (full merit-based undergraduate scholarships), Washington University in St. Louis

2018 Faculty Search Committee, Department of Sociology, Washington University in St. Louis

2016- Executive Committee, Trans-Atlantic Forum, Washington University in St. Louis

REPORTS, MEDIA COMMENTARY

- 2020 Collins, Caitlyn. “Productivity in a Pandemic.” *Science* 369(6504):603.
- Collins, Caitlyn. “Two New Moms Return to Work—One in Seattle, One in Stockholm.” *Harvard Business Review*, March 3.
- 2019 Collins, Caitlyn. “Quick Study: The High Cost of Being a Working Mom in the U.S.” *Harvard Business Review*, Dec. 19.
- Collins, Caitlyn. “We Need a Spouse Force, Not a Space Force.” *Gender Policy Report*, University of Minnesota, Dec. 18.
- Collins, Caitlyn. “Raising a Village: Identifying Social Supports for All Kinds of Families.” Report for the Council on Contemporary Families’ Symposium *Parents Can’t Go It Alone—They Never Have*, Sep. 19.
- Collins, Caitlyn. “Why American Moms Can’t Get Enough Expert Parenting Advice.” *The Atlantic*, May 12.
- Collins, Caitlyn. “5 Life-Changing Ways European Working Moms Have It Better Than Us.” *Working Mother*, Feb. 27.
- Collins, Caitlyn. “The Real Mommy War is Against the State.” *New York Times*, Feb. 9.
- 2018 Collins, Caitlyn. “Americans Love Seeing Swedish Dads Out With Their Kids. This is a Problem.” *Slate*, April 11.
- 2017 Collins, Caitlyn. “In Germany, Parents Can Sue the Government for Failing to Provide Child Care.” *The Atlantic*, Jan. 10.
- Collins, Caitlyn. “The Public and Private Logics of Child Care in Germany and the United States.” Report for the *Scholars Strategy Network*, July 17.

AFFILIATIONS

American Sociological Association
Council for Contemporary Families
National Women’s Studies Association
Population Association of America

Society for the Study of Social Problems
Sociologists for Women in Society
Scholars Strategy Network
Work and Family Researchers Network